



The amendments to the strategy ensured to address the issue in a more strategic and coordinated manner at all levels of government in the province with other stakeholders and to identify failures and come up with best practices as interventions for the next five years (2021-2025) (*Refer to annex 02*).

Following the lapse of the initial strategy, a district wide consultation on the review of the strategy in August 2020 provides the strategy much merit. The strategy review has set its timeframe for the next 5 years (2021-2025) aligned with the Milne Bay Provincial Development Plan so that planning and development funding can be assured and that activities outlined in the strategy can also be rolled out to the LLGs and wards throughout the province.

The review was conducted provincial wide gauging views from people from the districts and LLGs on the failures and achievements of the past year strategy (2016-2020) with a common response to improve in the implementation of the next five year strategy (2021-2025) to ensure that the indicators are achieved.



Review Participants-Samarai Murua District



Vision 2050

Vision 2050 outlines that all sectorial and provincial plans need to be linked to the strategic directions contained in this long term vision. It contains 7 key result areas (KRAs) to work on and the first KRA relates to Human Capital Development, Gender, Youth and People Empowerment. Vision 2050 states that PNG will have "0 Tolerance to GBV" by the end of its implementation period.

National Development Strategic Plan 2010-2030

The National Development Strategic Plan contains broad strategies to address domestic violence, mentioning the gender disparity that PNG faces and stating the need to work towards gender equity in all the sectors of PNG (society, education, employment, political representation, mortality and cultural norms) to improve the wellbeing of women and citizens in general.

Medium Term Development Plan III

The Medium Term Development Plan (MTDP III) 2018-2022 provides more specific activities aimed at combating GBV and also supports churches and community organizations in the provision of safe houses for survivors.

National Gender Base Violence Strategy 2016-2025

Milne Bay Provincial GBV Strategy 2021-2025 is aligned to the PNG National Strategy 2016-2025 which aims for the government of Milne Bay to partner with all its key stakeholders to prioritize the prevention of and response to Gender Base Violence to enable a quality of life without fear of violence in the province and the country as a whole.

Provincial Integrated Development Plan

The Milne Bay Provincial GBV Strategy 2021-2025 is aligned with the new Milne Bay Provincial Development Plan which will run during the same period.

The Milne Bay Development Plan will provide medium term directions, goals and broad strategies for the next 5 years and aligns with all of the National Plans. The GBV Strategy guides the work to address GBV within the province for the next 5 years, stating the objective and outcomes expected in Milne Bay and the tools to achieve them. In order to establish more specific and detailed steps to achieve the Strategy vision and objective, yearly Plans of Action will be developed with the main stakeholders and outline the activities, timeline, budget and responsibilities for each year.



Finance for the Strategy is expected to come through the government annual budgetary process from the national, provincial, District and LLG. Major GBV programs and projects will be supported by Support Improvement Program (PSIP, DSIP, and LLGSIP) funds not limiting to members discretion and others in the provincial, district and LLG budgets.

The strategy is also expected to yield financial support from donor agencies, business houses, individuals and other stakeholders from the national, province, districts, LLGs and wards who are willing to support this Strategy through their social responsibility with their communities. Also fundraising activities by the frontliners or organizers of GBV programs and projects can be able to raise funds to sustain their operations as well as any fees and charges collected through legal processes.

To enable financial sustainability, the GBV section (Provincial Gender Base Violence Coordinator at grade 12) will be included under the Government structure within Division for Community Development. Once that is in place, the position will have a specific line of funds allocated for its operation every year. In addition, GBV will be one of the Job Description for Community Development Officers at the District and LLG levels.



Picture courtesy of www.shutterstock.com



Monitoring

The Monitoring and Evaluation of the Provincial GBV Strategy will be one of the tasks of the GBV manager. With the assistance and support from the Division of Community Development and the Planning Office, the manager will develop regular progress reports during the five years of the strategy implementation and based on the yearly Plans of Action.

A monitoring framework will be developed by the coordinator to be used by all stakeholders to report quarterly using reporting forms to monitor the responses.

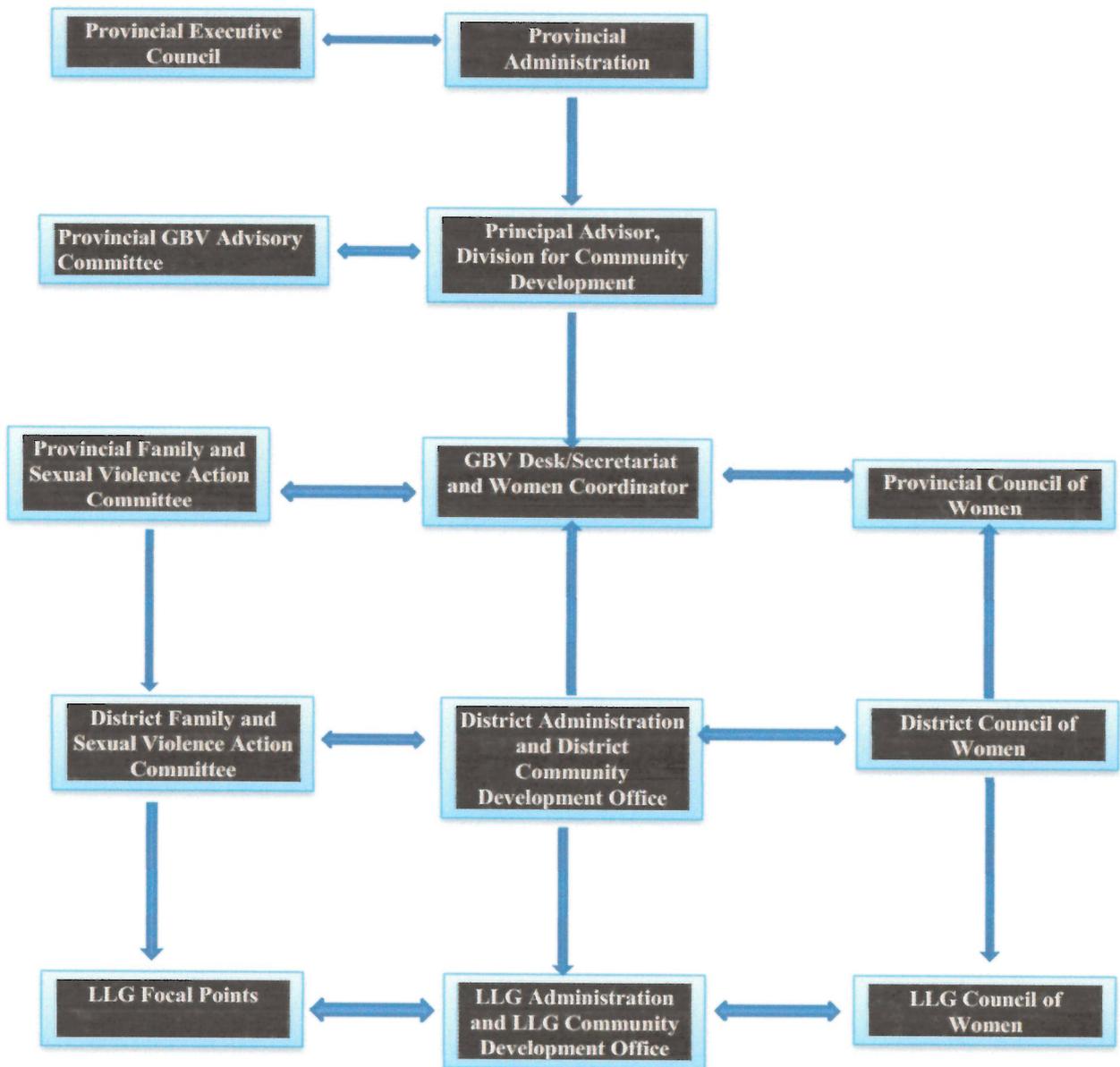
Evaluation

A baseline survey will be conducted to establish the bases of the development of the evaluation framework. The report from the baseline survey will also serve as the baseline database for data management system which will be developed as a tool for evidence base approach in the response to GBV in the province.

An evaluation form will be developed by the coordinator as a tool to enhance the framework to the convenience of thorough assessment of the response to GBV in the province.



Aligned to National GBV Structure





Group 1: Church/Community (women's group)

	HELPFUL	HARMFUL
INTERNAL	STRENGTH <ul style="list-style-type: none"> - Personal Commitment - Self-sacrifices - Supporting each other - Women's networking - Grass-roots in the community - Own Experience 	WEAKNESSES <ul style="list-style-type: none"> - Lack of funding - Lack of communication with stakeholders - Lack of support - Know how - Pressure from the family not to get involve - Fear
EXTERNAL	OPPORTUNITIES <ul style="list-style-type: none"> - Empowerment by different services and programmes - Support from church women's network - Lovegiving 	CHALLENGES <ul style="list-style-type: none"> - Being rejected by the community - Personal and family risks

Group 2: Health Services

	HELPFUL	HARMFUL
INTERNAL	STRENGTH <ul style="list-style-type: none"> - Organisational recognition and support - Dealing on daily basis/frontline - Stakeholder engagement - Expertise 	WEAKNESSES <ul style="list-style-type: none"> - Lack of knowledge - Resource limitation - Lack of communication - Data collection
EXTERNAL	OPPORTUNITIES <ul style="list-style-type: none"> - Data collection - Education and training - Stakeholder engagement - Contribute 	CHALLENGES <ul style="list-style-type: none"> - Local culture - Resource roll out - Geographical situation - Weather conditions

Group 3: Police and LLG

	HELPFUL	HARMFUL
INTERNAL	STRENGTH <ul style="list-style-type: none"> - Manpower - Logistics - Finance - Partners (stakeholders) - National/Prov Government support - Churches support - Trainings 	WEAKNESSES <ul style="list-style-type: none"> - Working in isolation - Manpower not always available - Allocation of funds to other issues - Standard Operational Procedure (SOP)
EXTERNAL	OPPORTUNITIES <ul style="list-style-type: none"> - External donors - Volunteers (international and local) - Capacity building (trainings) - Companies - Media (radio) - Awareness (papers, theatre groups, advocacy) - Spiritual prayer support 	CHALLENGES <ul style="list-style-type: none"> - lack of support in the mentioned before



Group 4: Private Sector/ Business houses

	HELPFUL	HARMFUL
INTERNAL	<p>STRENGTH</p> <ul style="list-style-type: none"> - Good range and participation of stakeholders - Initial funding from the Provincial Government - Commitment of community stakeholders - GBV guiding framework in line with NEC-National Strategy - Will help guide local approach "grass roots" 	<p>WEAKNESSES</p> <ul style="list-style-type: none"> - lack of support and commitment from senior management and leaders - Lack of continuous funding to sustain strategy - Organisational structure - Reporting systems/requirements - HR capacity to implement GBV Strategy - Geography: ability to access hard to reach places
EXTERNAL	<p>OPPORTUNITIES</p> <ul style="list-style-type: none"> - To work in partnership to meet the needs of community - Training and development - If key drivers of network/strategy - Potential for more support through private industry - Establishment of National GBV networks Council and GBV Strategy 	<p>CHALLENGES</p> <ul style="list-style-type: none"> - Inaccuracy of data - Lack of momentum of stakeholders and at strategic level - lose interest/funding - Logistics - Fluctuating economic climate - To improve service delivery in MBP - To work in collaboration

Group 5: Provincial and District Government

	HELPFUL	HARMFUL
INTERNAL	<p>STRENGTH</p> <ul style="list-style-type: none"> -Development Plans addressing the issue -Office with mandate to address in Provincial, District and LLGs levels -Funding capacity of Provincial Govt -Office space available for public service to roll out - Partnership in place-FBO, NGO, CBO and Govt -Taking advantage of working with other programs to raise awareness -Political will and support by National Government (stated in Nat Policies and Development Plans) 	<p>WEAKNESSES</p> <ul style="list-style-type: none"> -Maritime Province-geographically isolated - Working in isolation - No proper training - Manpower capacity - Database - No provincial GBV policy - Funding capacity
EXTERNAL	<p>OPPORTUNITIES</p> <ul style="list-style-type: none"> - Donor funding support - Technical support and expertise - Networking with other Govt agencies (PPPP) 	<p>CHALLENGES</p> <ul style="list-style-type: none"> - Culture and traditional practices - Political situation - Stringent donor expectations - Institutional failures



MILNE BAY PROVINCE GENDER BASED VIOLENCE STRATEGY

Vision: "By 2050, Milne Bay will be a Safe, Peaceful and Just Province"

Mission: "All women, children and vulnerable groups will be free from all forms of

General Objective: "To improve services to prevent and reduce Gender Based Violence and promote gender equality in Milne Bay Province".

OUTCOME	OUTPUT	INDICATOR (By 2025)
1. Improve the quality of service delivery in Milne Bay Province for GBV survivors	1.1. Build capacities of FSVAC stakeholders to deliver better quality services.	3 trainings conducted for staff working on the frontline on attending and delivering services to GBV survivors.
	1.2. Establish clear referral pathways to be followed by every service providers/stakeholders	FSVAC will have developed its common referral pathway and GBV toolkit used by all the GBV stakeholders. FSVAC will have an updated Contact list and map of the FSVAC network partners collectively.
	1.3. Improve access to justice, clinical and counselling support for GBV survivors	250 GBV cases attended by FSC, FSVU, Court and counselling services annually.
	1.4. Establish District FSVAC for quality delivery of services at the District and LLG levels.	4 District FSVAC established
	1.5. Expand the services of safe houses in the province	2 new safe houses established from which one is placed out of Alotau District. GBV position created within CD structure
	1.6. Strengthen GBV section within Community Development Division	
	1.7. Establish professional and certified counselling services to conduct counselling for GBV survivors.	1 professional and certified counselling services established at PHQ and offices established at 4 Districts.
2. Prevent GBV through community	2.1. Develop a provincial campaign to advocate for policy changes on GBV at all levels of Government	Milne Bay Provincial GESI policy developed GBV Strategy reviewed



awareness and trainings	2.2 Raise awareness on GBV, Gender Equality and Human Rights in local communities, wards, LLGs and Districts as well as in Government Departments and other provincial institutions with the support of local organizations, business houses and HRD/champions	3 awareness program/campaign on GBV, Gender Equality and Human Rights conducted annually.
	2.3. Conduct trainings and workshops on GBV within the community	4 training/workshop on GBV has been conducted within the community
	2.4. Strengthen the network of HRD/champions through their empowerment	3 training or "recycle" training conducted for HRD/Champions per year
	2.5. Involve the Church to run programs for children and youth	2 awareness/information programs on GBV conducted by church groups and other stakeholders within the community
	3.1. Develop evidence-based clear guidelines around the causes and contributors to GBV in Milne Bay	Evidence-based provincial guidelines on the causes and contributors to province GBV are in place
3. Increase the advocacy on GBV through evidence based Data	3.2 Put in place a GBV database within the GBV Desk with the objective of collecting data from stakeholders and HRD/champions to feed with data from partners and implement an evidence based approach	Provincial data base system is established to preventing and responding to GBV within the FSVAC Secretariat and monitoring and evaluating cases
	3.3. Establish information and data sharing between GBV stakeholders' network on how to best share information and data.	MOU on information and data sharing is signed between GBV stakeholders
	4.1. Strengthen Provincial FSVAC to implement its mandate	Provincial FSVAC is strengthen and in operational
4. Strengthen the GBV stakeholders' network and coordination	4.2. Establish knowledge, skills and resources sharing practices between GBV stakeholders network	4 quarterly meetings conducted annually.
	4.3. Establish a qualified male advocacy network	2 male network established



Activities for the Milne Bay Provincial GBV Strategy 2021-2025

Outcome	Output	Activities	Deliverables	Timeframe	Budget (K)	Responsibility
1. Improve the quality of service delivery in Milne Bay Province for GBV survivors	1.1. Build capacities of FSVAC stakeholders to deliver better quality services.	Conducted trainings for staff working on the frontline on attending and delivering services to GBV survivors.	Number of trainings conducted for staff working on the frontline on attending and delivering	December 2025	50,000	NFSVAC/ CIMC/GBV Desk
	1.2 Establish clear referral pathways to be followed by every service provider	Update map of network partners and contacts.	FSVAC will have an updated Contact list and map of the FSVAC network partners collectively	December 2021	5,000	PFSVAC/GBV Desk
		Develop GBV Toolkit for service providers to use during community engagement, including resources on the referral pathways and network of services like posters, pamphlets etc	FSVAC will have developed its common referral pathway and GBV toolkit used by stakeholders	December 2021	50,000	PFSVAC/GBV Desk
	1.3 Improve access to justice, clinical and counselling support for GBV survivors	• Conduct trainings for FSC, FSVU, Counselling services, magisterial and court system on improved access to clinical, counselling, and Justice and legal services.	Number of GBV Cases attended by FSC, FSVU, Counselling and Legal services	December 2025	50,000	PFSVAC.FSVU /FSC/MBP Counselling/ Court and Magisterial services/CIS/ Pubsol
1.4 Establish District FSVAC for quality delivery of services at the District and LLG levels.	Plan, program and facilitate the establishment of District FSVACs	Number of District FSVAC established	December 2025	100,000	NFSVAC/ CIMC/ GBVdesk/ Districts/LLG	



MILNE BAY PROVINCIAL GENDER BASE VIOLENCE STRATEGY 2021-2025

	1.5 Expand the services of safe houses in the province	Advocate to the district members and private sector for safe houses to be established in each district	Number of Safe houses established	December 2025	1million	DFCDR/ PCom Dev/ DDA/NFSVA C/ CTMCFSVAC / Donor
	1.6 Strengthen GBV section within Community Development	Include GBV position on major restructure	GBV position in operation under CD structure	December 2025	5,000	HRM/DPM /Prov Com Dev
	1.7. Establish professional and certified counselling services to conduct counselling for GBV survivors.	Negotiate, and advocate for the establishment of counselling services	Number of counselling services established	December 2025	50,000	MBP Counselling services/ GBV Desk/ Church Government partnership
2. Prevent GBV through community awareness and trainings	2.1 Develop a provincial campaign to advocate for policy changes on GBV at all levels of Government	Conduct consultation workshops on GBV policy development	GESI policy developed	December 2021	20,000	NFSVAC/ CIMC FSVAC/ GBV Desk
	2.2 Raise awareness on GBV, Gender Equality and Human Rights in local communities, wards, LLGs and Districts as well as in Government Departments and other	Liaise, Plan, Program and conduct GBV, Gender equity and Human Rights awareness in Districts and LLGs	GBV, Gender equity and Human Rights awareness program conducted	December 2025		PFSVAC/ GBV Desk/ Districts/LLGs /HRDs/MBD AC
	2.3. Conduct trainings and workshops on GBV in LLGs/Districts	Liaise, Plan, Program and conduct GBV, Gender equity and Human Rights training in Districts	Number of GBV Trainings conducted in LLGs/Districts	December 2025		PFSVAC/ GBV Desk/ Districts/LLGs /HRDs/MBD AC
	24. Strengthen the network of HRD/champion through their empowerment	Liaise, Plan, Program and conduct GBV, Gender equity and Human Rights	Number of GBV Trainings conducted for HRDs	December 2025		PFSVAC/ GBV Desk/ Districts/LLGs /HRDs/MBD AC



MILNE BAY PROVINCIAL GENDER BASE VIOLENCE STRATEGY 2021-2025

	2.5. Involve the Church to run programs for children and youth	Liaise, Plan, Program, coordinate and support church run programs for children and youth	Number of GBV programs conducted by churches for children and youth	December 2025		PFSVAC/ GBV Desk/ Church Govt Partnership/ HRDs/MBDA C
3. Increase the advocacy on GBV through evidence based Data	3.1. Develop evidence-based clear guidelines around the causes and contributors to GBV in Milne Bay	Conduct research into causes and contributors of GBV in Milne Bay	Evidence-based provincial guidelines on the causes and contributors to province GBV are in place	December 2022	50,000	GBV desk/ MIS/NFSVAC /CIMCFSVAC
	3.2 Put in place a GBV database system within the GBV desk	Engage consultant/MIS to develop the database software system to enable effective management of data.	Provincial data base system is established for evidence base practice	December 2021	50,000	GBV Desk/MIS/ Consultant/ PFSVAC
	3.3. Establish information sharing protocol between GBV stakeholders'	Develop MOU to be signed by all stakeholders	MOU on information and data sharing protocol is signed between GBV stakeholders	December 2021	5,000	GBV Desk/PFSVAC
4. Strengthen the GBV stakeholders' network and coordination	4.1. Strengthen Provincial FSVAC to implement its mandate	Allocate funding, conduct in-house training and refresher courses for PFSVAC	FSVAC Secretariat is strengthen and in operational	Annually	50,000 @ 10,000/yr	GBV Desk/PFSVAC
	4.1. Establish knowledge, skills and resource sharing practices between GBV stakeholders	Conduct quarterly meetings to establish knowledge, skills and resource sharing between GBV stakeholders	Number of quarterly meetings conducted annually	Quarterly	100,000 @ 5,000/qtr	GBV Desk/PFSVAC
	4.3. Establish a qualified male advocacy network	Group of trained male advocates has been identified and the network is established	Number of male network established	December 2024	50,000	GBV Desk/ PFSVAC/ District



MILNE BAY PROVINCIAL GENDER BASE VIOLENCE STRATEGY 2021-2025

ANNEX. 3

M & E SCHEDULE AND COST 2021-2025

Monitoring and Evaluation Schedule and Cost for the Milne Bay Provincial GBV Strategy 2021-2025

Outcomes	Indicators from strategy framework				
	2021	2022	2023	2024	2025
1. Improve the quality of service delivery in Milne Bay Province for GBV survivors	1 training conducted for staff working on frontline on attending and delivering GBV service		1 training conducted for staff working on frontline on attending and delivering GBV service		1 training conducted for staff working on frontline on attending and delivering GBV service
	Common referral pathway established and followed by all the GBV stakeholders.				
	FSV AC will have an updated Contact list and map of the FSV AC network partners collectively				
	50 GBV Cases attended by FSC, FSVU, Counselling and Legal services	50 GBV Cases attended by FSC, FSVU, Counselling and Legal services	50 GBV Cases attended by FSC, FSVU, Counselling and Legal services	50 GBV Cases attended by FSC, FSVU, Counselling and Legal services	50 GBV Cases attended by FSC, FSVU, Counselling and Legal services
		1 District FSVAC established	1 District FSVAC established	1 District FSVAC established	1 District FSVAC established
			1 Safe house established		1 Safe house established
					GBV position in operation under CD structure
	1 professional and certified counselling services established at PHQ	1 District counselling services established	1 District counselling services established	1 District counselling services established	1 District counselling services established
2. Prevent GBV through community awareness and trainings	GESI policy developed				GBV strategy reviewed
	1 awareness program/campaign on GBV ,Gender Equality and Human Rights conducted		1 awareness program/campaign on GBV ,Gender Equality and Human Rights conducted		1 awareness program/campaign on GBV ,Gender Equality and Human Rights conducted
		2 training workshops		2 training workshops conducted on GBV	

APPENDICE 02 & 03

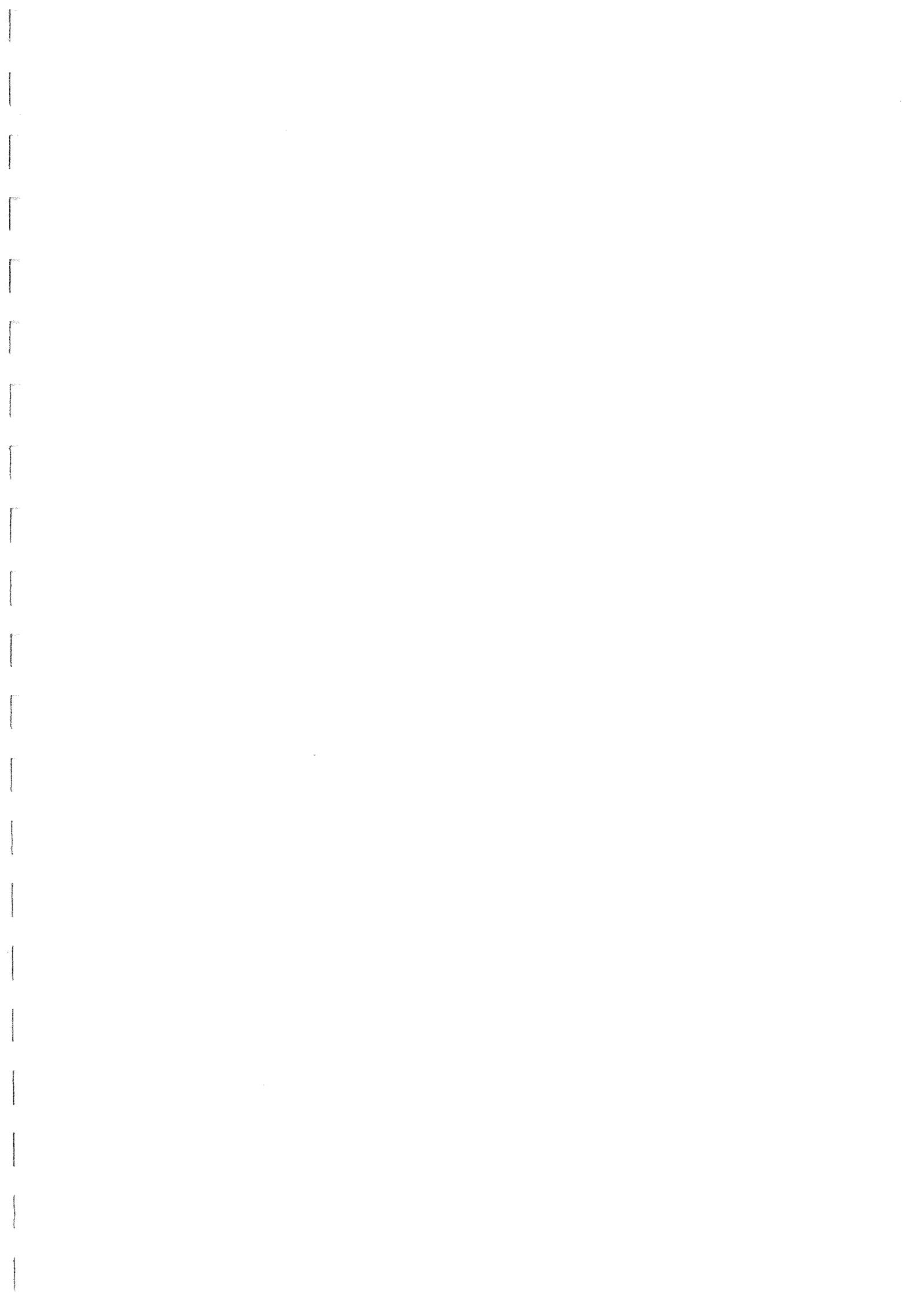
MILNE BAY PROVINCE GENDER BASE VIOLENCE STRATEGY 2021-2025 AND PEC RESOLUTION ON THE ENDORSEMENT OF THE STRATEGY.



2021-2025

An Initiative of the Milne Bay Provincial Government aligned to the Papua New Guinea National Gender Base Violence Strategy 2016-2025

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Milne Bay Province, with its various levels of governments, wishes to be recognised as a lead partner in the enterprise to reduce and eliminate violence against women and children, indeed all vulnerable members of our community, with great responsibility to take forward this struggle.

For too long we have accepted what is not acceptable - levels of violence against the vulnerable which shame our society and nation; levels of corruption and ineffectiveness in our services which leave survivors of violence doubly abused; levels of political neglect which fail to provide genuine support even while acknowledging the epidemic of gender based violence.

The Government has supported the work of various stakeholders and services, including community and faith based organisations who are working hard to address the problem. However, lack of coordination and common goals among these organisations has made it difficult to reach all members of the community and society.

There are currently a number of stakeholders and services, including Community Based Organizations (CBOs) and Faith Based Organizations (FBOs), who are addressing GBV and working towards the end of violence in Milne Bay. Nevertheless, the lack of coordination and common goals between these stakeholders has made it difficult and challenging to reach all members of the community. Therefore, a strong need exists to have a Provincial GBV Strategy which guides the actions that actors will take to achieve common objectives in addressing GBV.

This strategy also follows in the steps of the national level where a national GBV council has been established with the goal of developing a national GBV strategy. The national strategy, which is based on the NEC directive NO. 151, 2013 advocates for the establishment of provincial FSVAC, funded by the respective provincial governments. The establishment of provincial FSVAC is informed by the knowledge that a national strategy will still require a 'local' approach to respond to specific needs and values of communities.

As Governor, I commit my Government's support through whatever way possible to advance the fight against Gender Based Violence and Family Sexual Violence in Milne Bay Province.

Thank you.

HON. JOHN LUKE CRITIN
GOVERNOR FOR MILNE BAY PROVINCE



The all-time adage that *'planning is a system of procedures and processes and that an outcome is determined by the quality of that process'* is a living testimony that we all should embrace to ensure that our plans and the means by which we want to deliver are measurable and people oriented.

On that token it is fulfilling that Milne Bay Administration encourages the inclusion of Gender Based Violence activities into the life of the Integrated Provincial Development Plan complementing other social service programs provincially driven by the division of community development

It has been noted that National Legislation governs all of these social service activities and as partners in planning, implementation and reporting we need to ensure that Gender Based Violence activities are placed on par with the rest of the people-oriented issues.

Milne Bay Provincial Administration has always been receptive in acknowledging and responding to national policies that concern our province and this is no different in the premise from which strategy operates. The only challenge is to ensure that strategy manifests and becomes an equally important program that is implementable in the province as laid out in the activity plan of this strategy.

It is our collective conviction that the end-users of whom the this strategy was developed delivers the results particularly in partnership with all government agencies, international partners, civil and Faith Based Organisations and is also achievable at the Districts and sixteen (16) Local Level Governments.

With our partners in the police, the health sector, the courts, local community, faith-based organisations, national and international development agencies, we will strive to provide the services and support outlined in this strategic framework, so that the people of Milne Bay Province can enjoy higher levels of personal security, greater engagement in social, economic and political life, and increased happiness and prosperity.

With these remarks I commend Milne Bay Provincial Gender Base Violence Strategy 2021-2025 to ourselves, our development partners and the people of Milne Bay.

Thank you.

Ashan Numa (Mr.)
Provincial Administrator



On behalf of the Provincial Family and Sexual Violence Action Committee and the Division of Community Development of the Milne Bay Provincial Administration, I would like to acknowledge the following people and organizations; without whom this strategy would not be initially developed in 2015 and reviewed in 2020 for the next five (5) years (2021-2025) of implementation.

Firstly, we acknowledge that God is our source of wisdom and understanding; and that through him we can do all things.

Hence, we acknowledge that the government of the day has made it a priority that Gender Based Violence is recognized as a scourge to our society and that we work to eliminate all forms of Gender Based Violence in Papua New Guinea.

We also acknowledge United Nations Development Program, the National Department of Community Development (Office of the Development of Women), The National Family and Sexual Violence Action Committee, the Voluntary Services Organization and the Milne Bay Provincial Administration for supporting the Gender Based Violence program.

Similar acknowledgement is also extended to the Australian volunteers, VSO volunteers and all the stakeholders, partners and individuals that have put much effort in the initial making of this document in 2015 for the people of our province - Milne Bay Province.

Let us not forget the government under the leadership of Titus Philemon (2013-2016) and leadership of Mrs. Bagita who was the Principal Advisor for Division for Community at that time, as well as Chelsea Magini being the Provincial GBV Coordinator whom with their effort put forth the initial GBV Strategy 2016-2020.

Whilst acknowledging contributors to the initial strategy development, we also take into consideration and acknowledge two hundred (200) participants from the four (4) districts who have contributed their ideas in the review of the Strategy during the provincial wide review consultation program in the month of August 2020. Without their constructive ideas encompassing GBV issues currently faced by majority of the rural populace in the province, the review of the strategy for the next five (5) years (2021-2025) would not be documented.

Finally, we acknowledge Milne Bay Provincial Family Sexual Violence Action Committee under the leadership of the chairperson Ms. Sharon Mua and Provincial Gender Base Violence Coordinator Mr. Giligoro for vetting the final collation of the strategy and Division for Planning for alignment of the strategy to the Provincial Plan for planning and budget support.

Thank you.

ALFRED KIDILON
PRINCIPAL ADVISOR



ACRONYMS AND MEANING

ACRONYMS	MEANING
CBO	Community Based Organizations
DCD	Division of Community Development
FBO	Faith Based Organizations
FSC	Family Support Centre
FSV	Family Sexual Violence
FSVAC	Family Sexual Violence Action Committee
FSVU	Family Sexual Violence Unit
GBV	Gender Based Violence
KRA	Key Result Area
MBP	Milne Bay Province
CIMC	Consultative Implementation Monitoring Committee
PHA	Provincial Health Authority



Vision

The vision of the Milne Bay Provincial Gender Based Violence Strategy is that:

"By 2050, Milne Bay will be a Safe, Peaceful and Just Province"

Mission

The mission of Milne Bay Provincial Gender Based Violence Strategy is that:

"All women, children and vulnerable groups will be free from all forms of Gender Based Violence in Milne Bay".

General Objective

The Milne Bay Provincial GBV Strategy General Objective is:

"To improve services to prevent and reduce Gender Based Violence and promote Gender Equality in Milne Bay Province"

Key Indicator

The key indicator to measure the progress on the above general objective is:

"30 per cent of reported GBV cases are effectively dealt with by service providers by 2021, 40 per cent by 2022, and 60 percent by 2025".

Values

Milne Bay Provincial GBV Strategy base its work on the following values.

- 1- *Commitment*
- 2- *Respectful of the family unit*
- 3- *Maintain confidentiality*
- 4- *Respect beliefs and religions*
- 5- *Engaging with men and boys*
- 6- *Human Rights approach*
- 7- *Non-violence approach*
- 8- *Inclusive of people with disabilities, HIV/AIDS, sex workers, regardless of Sexual orientation and gender identity*
- 9- *Equality*
- 10- *Multi-sect oral approach*
- 11- *Involving the community*
- 12- *Empowering people*
- 13- *Ensuring the safety of GBV champions*
- 14- *Stopping violence is everyone's business*



INTRODUCTION

Milne Bay is a maritime province which includes four districts: the Alotau district on the mainland and the Kiriwina-Goodenough, Samarai-Murua and Esa'ala districts in the outer islands. Due to this geographical setting, the majority of the province's population is in rural areas and isolated from the concentration of services in the Alotau District and specifically in Alotau town. This makes it difficult for survivors and members of the community from the outer districts and islands to have access to general services and specific GBV/FSV services. Several initiatives to address GBV/FSV have been implemented in the Milne Bay province thanks to the commitment and support of national departments. For example, the National Department of Health (NDOH) has established the Family Support Centre (FSC) in Alotau Provincial Hospital and the Royal Papua New Guinea Constabulary has established the Family Sexual Violence Unit at Alotau Police Station. There have been other local initiatives coming from FBO, CBO and NGOs, together with support from international partners, but despite these initiatives there is still a long way to go and support is needed to strengthen provincial services to address GBV/FSV.

Stakeholders have identified several challenges in preventing and responding to GBV. Most of the challenges they are facing have to do with the lack of coordination and lack of information sharing between stakeholders, lack of support from senior managerial positions, not enough resources (both material and human), lack of knowledge/training on the issue and difficulties in reaching communities out of Alotau district due to geographical and weather conditions.

The Milne Bay Province, after implementing the GBV Strategy 2016-2020, has created a good network of GBV stakeholders who have started having regular meetings and networking. Despite these recent efforts and improvements in the coordination and networking, there is still a lot of work to do to improve the prevention and response to GBV in the province. As such, the importance of establishing a Provincial FSVAC secretariat cannot be understated. The mandate of the Provincial FSVAC Secretariat is to work towards reducing the occurrence of and suffering caused by physical, psychological and sexual violence. The FSVAC Secretariat will do this by implementing the reviewed provincial Gender Based Violence Strategy.

The mandate of the Provincial FSVAC Secretariat will be to:

- a) Link the provincial government with the national government on all GBV matters,
- b) Provide secretarial support to the provincial FSVAC,
- c) Secure ongoing monitoring for quality services to survivors of violence,
- d) Enhance coordination between all actors,
- e) Integrate a GBV services database,
- f) Advocate for adequate budget allocations,
- g) Ensure that provincial GBV strategies are adhered to,
- h) Support prevention work at community level,
- i) Work as a call center 24h/7d to assist survivors of GBV

The secretariat will operate as a case management center which has shown to be the most effective way to address the needs of survivors, support access to justice, secure peaceful reintegration and enhance prevention of GBV incidences.



Gender Base Violence and Family Sexual Violence is considered to be unacceptably high in Papua New Guinea (PNG) with survivors notably women reported to be suffering from GBV/FSV across the country and Milne Bay Province follows the similar trend. Although data it is not widely available or very accurate as most GBV/FSV cases are not reported, limited data suggests that the incidence of GBV/FSV is high in the Province. For example, statistics from the Provincial GBV desk shows that in 2019 there were hundred and eighty-eight (188) cases of domestic violence, twenty-five (25) cases of child abuse fourthly-four (44) cases of sexual abuse and fifty-one (51) cases of maintenance (*refer to Table 1*). For a province that is largely matrilineal, and more importantly based on strong Christian principles, this is unacceptable.

Table 1. Gender Based Violence Reports Received 2019

Nature of Case;	Number;
Adultery	29
Child Abuse(all forms)	5
Gender based Violence	65
Persistent Sexual Abuse	10
Sexual Penetration	5
Sexual Harassment	1
Stress/Depression	1
Stalking	2
Welfare Matters	51



Services Provided;

Type of Service;	Number;
Information/Enquiries	111
Mediations	24
Paralegal	87
Counselling	76
Referrals	22
Pending	62
Resolved	125



2019 GBV Case report-GBV desk Com Dev

Due to the complexity of the issue and the ambitious goals we have set, it is also thought that we will need a sensible amount of time to implement the strategy effectively. It is hoped that with the support, involvement, coordination and synergy of all the provincial actors who operate in different environments and contexts (formal and



informal sectors, rural and urban areas, youth and adults etc.) we can work towards achieving a common objective.

Therefore, the development and review of the Milne Bay Gender Based Violence (GBV) Strategy comes at the most opportune time to be the instrument which guides the actions stakeholders need to take to address Gender Based Violence and Family Sexual Violence in the province.



STOP Domestic Violence at Home



Development of the Strategy

This five (5) year Strategy (Milne Bay Provincial GBV Strategy 2016-2020) was initially developed in 2016 and endorsed by the provincial government by way of PEC decision no. 02/2016, with the objective to improve services to prevent and reduce Gender Based Violence and promote gender equality in the province.

The strategy is focused to prevent and respond to cases of GBV and Family Sexual Violence and gives prominence to the operation of Milne Bay Provincial family and sexual violence action committee.

The initial development of the strategy involved a two-day consultation workshop from the 16th-17th of April in 2015 in Alotau. A total of 27 stakeholders and service providers from Milne Bay Province participated in the workshop and contributed to the creation of GBV Provincial Strategy. From those 27 stakeholders, there were a good variety of representatives from different local actors such as Provincial Government Departments and services, Alotau District Administration and Alotau LLG, CBO, FBO, local NGO, private sector and community champions/advocates. All of those stakeholders and services are addressing GBV at the front line or have GBV included in their work as a cross cutting issue.

All of the stakeholders have a very important role to play in the prevention and response to GBV in Milne Bay and their decisions will impact on the lives of the GBV/FSV survivors and their families as they carry the responsibility of deciding on policies and actions which will influence and affect the lives of Milne Bay people facing GBV/FSV.

The fact that twenty-seven (27) stakeholders and service providers throughout the province combined to put together the initial strategy (2016-2020) during a two-day consultation workshop in April 2015 (*refer to annex 01*).

Review of the Strategy

The review of the strategy was in accordance with PEC Decision# 02/2019, Milne Bay Provincial Family and Sexual Violence Action Committee Resolution# 01/2020 and the expiry of the strategy (by year 2020).

The reviewed eventuated in the month of August 2020 through District wide consultation involving a total of 200 participants from the four (4) Districts of the province with final vetting made by the Provincial Family and Sexual Violence Action Committee together with the Planning Division for alignment to the Provincial Plan and budget support.

The purpose of the review was to capture wider spectrum of issues from LLGs, Districts and Province that can be translated into ideas and documented as intervention by public and private sector in addressing GBV issues in the province.

After the review involving wider consultation, amendments to the initial strategy (2016-2020) was made to effectively administer and align the operations of the program to the ambitions of the people of Milne Bay with the current issues faced.



MILNE BAY PROVINCIAL GENDER BASE VIOLENCE STRATEGY 2021-2025

		conducted on GBV			
	1 training or "recycle" training conducted for HRD/Champions per year		1 training or "recycle" training conducted for HRD/Champions per year		1 training or "recycle" training conducted for HRD/Champions per year
		1 GBV awareness program conducted by churches or other stakeholders		1 GBV awareness program conducted by churches or other stakeholders	
3. Increase the advocacy on GBV through evidence based Data	Evidence-based provincial guidelines on the causes and contributors to province GBV are in place				
	Provincial data base system is established to preventing and responding to GBV within the FSVAC Secretariat and monitoring and evaluating cases				
	MOU on information and data sharing is signed between GBV stakeholders				
4. Strengthen the GBV stakeholders' network and coordination	Provincial FSVAC is strengthen and in operational				
	4 quarterly meetings conducted	4 quarterly meetings conducted annually.	4 quarterly meetings conducted annually.	4 quarterly meetings conducted annually.	4 quarterly meetings conducted annually.
		1 male network established		1 male network established	
Amount	155,000.00	145,000.00	5,125,000.00	145,000.00	5,150,000.00
Total:	10,720,000.00				



CONSULTATION WORKSHOP-MILNE BAY PROVINCE GBV
STRATEGY. ATTENDANCE LIST
16-17/04/2015

No	Name	Organisation	Position
1	Betty Dunstan	Prov Gov. Women's Representative	Representative
2	Camilla Bullen	Nawae Construction	Community Engagement
3	Constance Mogina	APNG (Dogura)	DCDO/HIV
4	Dominic Kuliniasi	Disability Org	Advocator
5	Dorothy Mararuai	Anglican Church	Mother Union
6	Dr Jacob Morewaya	Division of Public Health	Director
7	Elvina Yaubihi	Anglican Church	President Mother's Union
8	Emma Nimagole	Catholic Church	Child Protection officer
9	Esther Stanley	Division of Community Development	Community Development Officer
10	Gita Elliot	Alotau LLG	Mayor
11	Jonathan Benoma	Division of Education	Principal Advisor
12	Joseph Morehari	Provincial Police	Commander
13	Lindsay Alesana	Alotau District	Administrator
14	Litian Gelebo	Kedu Seif Haus	Case Manager
15	Lorraine Hesaboda	Igat Hope	Coordinator
16	Lucy Ameua	Provincial Labour	Officer
17	Maki Orake	Division of Public Health	Health promotion Officer
18	Marlon Dimaano	FSC	Social Worker
19	Mega Tari	PAC Office	Project Officer
20	Misa Lionel	PCMC	Coordinator
21	Peter Callister	Milne Bay Estates	Sustainability Manager
22	Philippa Seta	United Church	Women's
23	Rhona Lemek	Sexual Offence Squad (Police)	Person in Charge
24	Sedrick Noel	Division of Commerce and Mines	Advisor Commerce
25	Toliana Giligoro	Milne Bay Counselling Services	Program Officer
26	Wilson Ephraim	Red Cross Milne Bay	Chairperson



Review team

- Mr Alfred Kidilon-Principal Advisor Community Development Division
- Mr Toliana Giligoro-Provincial Gender Base Violence Coordinator
- Ms. Serah Anubo-Provincial Civil Registry Officer, assisting with Church Government Partnership Program.

Review duration -Provincial wide

- Samarai Murua-21st -24th July 2020
- Kiriwina Goodenough-28th -31st July 2020
- Esa'ala-03rd -07th August 2020
- Alotau/PHQ-10th -14th August 2020
- Editing-16th -18th August 2020
- Vetting-legal officer and planning division-20th -24th August 2020
- Policy submission write up-26th – 28th August 2020
- 30th August 2020- PEC meeting and endorsement of the documents

GBV STRATEGY REVIEW - KIRIWINA PARTICIPANTS (27TH – 31ST JULY 2020)

NO	NAME	DESIGNATION	ORGANISATION
1	BENJAMIN UREYASI	CLERK OF COURT	DISTRICT COURT, LOSUIA
2	JOSITTA KELAKASI	OYABIYA W/FELLOWSHIP	CHURCH
3	ISABELLA E DAVID	OYABIYA MISSION	CHURCH
4	KINGSLEY WAIBADI	SECRETARY	LOSUIA REVEIVAL CHURCH
5	PRICILLA RUBEN	MLOSAIDA	
6	PENIAN BERNARD		OYABIYA MISSION
7	BARNABAS SIOTAMA		
8	NIBATI JACOB	CHIEF	MLOSAIDA WARD
9	FENLEM DAVID		MLOSAIDA WARD
10	AUGUSTINE TIMOTHY		MLOSAIDA WARD
11	MODA BOMANA	COORDINATOR	YOUTH & SPORTS
12	JEFFERY TIRAH	HEAD TEACHER	LOSUIA ELEMENTARY
13	CHRISTINE KILALA	FEMALE MAGISTRATE	VILLAGE COURTS
14	ABRAHAM GEORGE	SECURITY	LOS PRIMARY SCHOOL
15	AMOS KELAKASI	ELFMENTARY TRAINER	EDUCATION OFFICE
16	GERALD SOLOMON	COMM REP	OYABIYA VILLAGE
17	RHENO MOILOVAU	COMM REP	MLOSAIDA VILLAGE
18	LINDA SOLOMON	COMM REP	OYABIYA VILLAGE



MILNE BAY PROVINCIAL GENDER BASE VIOLENCE STRATEGY 2021-2025

GBV STRATEGY REVIEW - PARTICIPANTS FROM ESA-ALA (03RD-07TH AUGUST 2020)

NO	NAME	DESIGNATION	ORGANISATION
1	JOHN MANIMUA	DISTRICT SPORTS COORDINATOR	DISTRICT COMM DEVELOPMENT
2	LYNNE TOEDI	NURSING OFFICER	MBPHA ESA-ALA
3	KEVAU LAKATANI	BUSINESS REP	ESA'ALA STATION
4	EKI MOGUBO	CHURCH ELDER	SDA CHURCH
5	FRANK KATUVONA	PASTOR	KALOKALO WARD
6	AMOS MORIBUSI	CHW HEALTH PROMOTION	MBPHA ESA-ALA
7	INTRIST AMBROSE	MESIANIC CHURCH REP	TAULU
8	SHEENA HILARY	COMMUNITY REP	ESA-ALA STATION
9	XAVIER PETER	RESERVE SGT	POLICE
10	MARGRET PULITALA	WARD MEMBER, WEYOKO	DUAU LLG
11	DOREEN DASEAI	VILLAGE COURT MAGISTRATE	LAW & ORDER
12	GLORIA MORRIS	ELEMENTARY TEACHER	EDUCATION (TAULU)
13	BUSO PONATEK	OIC COMM POLYCING	POLICE DEPT
14	EMINON AKARIPA	BOM CHAIRMAN	BWARUADA P/SCHOOL
15	RISHAI UTIKO	ELEMENTARY TEACHER	ESA-ALA ELEMENTARY
16	NORMAN ISRAEL	TEACHER	BWARUADA PRIM SCHOOL
17	JOKA KALITON	WARD COUNCILLOR	SIPUPU WARD, SEHULEA

GBV STRATEGY REVIEW. ALOTAU PARTICIPANTS (10TH-14TH AUGUST 2020)

NO	NAME	DESIGNATION	ORGANISATION
1	EDNA TOUNOKON	FSC MANAGER	MBPHA
2	MIRIAM JACK	COC	DISTRICT COURT
3	THELMA SOSTHEN	OIC COMM RELATIONS	POLICE DEPT
4	NASAIN WILABAT	OIC FSVU	POLICE DEPT
5	PAUL MAOLAI	RED CROSS	MEDIA/RED CROSS
6	CLIFFORD RICHARD	PRESIDENT	URBAN YOUTH COUNCIL
7	DEDEBA TARUMURI	VILL COURT MAG	LAW & ORDER
8	ANA LATU DICKSON	GENDER ADVOCATE	COMM MEMBER
9	CYNTHIA BANASI	COUNSELLING	KEDU SEIF HAUS
10	PATRICIA TIVESE	MAGISTRATE	DISTRICT COURT
11	VICTOR DAMEN	SECRETARY	URBAN YOUTH COUNCIL
12	FARRATINNAH NIPUEGA	ADMIN/OUTREACH	KEDU SEIF HAUS
13	PHILIPPA SETA	COUNSELLOR	COMM MEMBER
14	GITA ELLIOT	TOWN MAYOR	AULLG
15	FR JOE ENSING	VICAR DIOCESE	CATHOLIC DIOCESE, ALOTAU
16	SHAYLNE TOMIYAVAU	PROJECT LIAISON OFFICER	CATHOLIC DIOCESE, ALOTAU
17	EMMA NIMAGOLE	DCPO	CATHOLIC DIOCESE
18	DEEDEE NIPUEGA	EXCECUTIVE DIRECTOR	KEDU SEIF HAUS
19	THOMAS TOUNOKON	PARALEGAL OFFICER, MBPA	PROV LEGAL SERVICE UNIT
20	DUNCAN MAILAU	OUTREACH OFFICER	KEDU SEIF HAUS



MILNE BAY PROVINCIAL GENDER BASE VIOLENCE
STRATEGY 2021-2025

PHOTO OF COMMUNITY PROTECTION EMPOWERMENT CENTRE AS SAFE HOUSE FOR
GBV CLIENTS AS PER MILNE BAY PROVINCIAL GBV STRATEGY 2021-2025, OUTCOME 1,
DELIVERABLE 1.5.

